

Statement on handling conflict minerals in the supply chain

Human rights, fair working conditions, environmental protection and the fight against corruption – these values, together with other central values, form the basis for all business activities of Uhlmann Pac-Systeme GmbH & Co. KG (hereinafter referred to as "Uhlmann"). Uhlmann also involves its suppliers in observing and implementing these values. Uhlmann is committed to the United Nations Global Compact and responsible conduct is an integral part of the procurement process. Uhlmann awards tenders based not solely on economic, technical and process-related criteria, but also always considers the relevant conditions for sustainable trade, among other factors. Uhlmann also continually develops its processes further. The company thereby continually increases transparency regarding the origin of raw materials and so-called conflict minerals in order to recognize existing risks and areas of conflict as early as possible and develop possible solutions.

In 2010, the US Congress passed the "Dodd-Frank Wall Street Reform and Consumer Protection Act, Section 1502" ("Dodd-Frank Act" for short), a law intended to contribute to ending violent conflicts in the Democratic Republic of the Congo and neighboring countries. According to Section 1502 of this law, all listed companies in the US must disclose if products produced by them contain conflict minerals such as tin, tantalum, tungsten and gold.

Within the European Union, importers of conflict minerals must exercise due diligence and carry out inspections along their supply chains to curb the financing of violence and human rights violations in conflict and high-risk areas. The implementing legislation for EU Regulation 2017/821 came into force in Germany on May 7, 2020 with effect from January 1, 2021.

Uhlmann Pac-Systeme GmbH & Co.KG is not under any legal obligation to comply with the requirements for conflict minerals set out in Section 1502 of the Dodd-Frank Act and/or EU Regulation 2017/821. However, Uhlmann recognizes that the aforementioned regulations encourage the company's direct customers to exercise due diligence within their global supply chains. Uhlmann supports its customer in complying with the corresponding reporting obligations.

Uhlmann itself does not import minerals and does not process materials of this kind in its production process. Uhlmann products may, however, contain components which could contain one or more of the minerals listed above.

In this context, Uhlmann therefore states that Uhlmann only uses electronic components and parts in its products that originate from well-known manufacturers and which Uhlmann generally procures either directly or indirectly from long-standing, trusted suppliers.

However, Uhlmann does not have any influence on the origin of minerals used by the individual component manufacturers. As part of its supplier management system, Uhlmann will start requesting, evaluating and archiving information on the origin of the minerals used from potentially affected manufacturers.

Based on the information currently available to Uhlmann, the selected component manufacturers do not use conflict minerals as defined in Section 1502 of the Dodd-Frank Act and/or EU Regulation 2017/821.

Uhlmann will naturally continue to consistently enhance its supplier management system.

Laupheim, 06/16/2021



Tim Slomp
Managing Director & CTO



ppa. Torsten Pfalzgraf
Vice President Supply Chain Management