

Uhlmann Group Holding SE & Co. KG

## Press kit



# Press Kit

Uhlmann Group  
May 29, 2026

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# Press kit

## Table of Contents

<b>1. Information about Uhlmann Group .....</b>	<b>3</b>
<b>2. Focus topics.....</b>	<b>5</b>
<b>2.1 Sustainability .....</b>	<b>5</b>
<b>2.2 Digitalization .....</b>	<b>6</b>
<b>3. Group Companies .....</b>	<b>9</b>
Uhlmann Pac-Systeme GmbH & Co. KG.....	9
KOCH Pac-Systeme GmbH .....	10
Cremer Specialmachines B.V. ....	11
Wonder Packing Machinery Co. Ltd.....	12
Goldfuss Automation GmbH.....	13
Axito sp. z o.o. ....	14
<b>4. Person Profiles .....</b>	<b>15</b>
<b>4.1 Tobias Uhlmann, Owner and Chairman of the Supervisory Board of the Uhlmann Group.....</b>	<b>15</b>
<b>4.2 Prof. Dr.-Ing. Matthias Niemeyer, CEO Uhlmann Group .....</b>	<b>17</b>
<b>4.3 Alexander Schöllhorn, CFO Uhlmann Group .....</b>	<b>20</b>
<b>5. Boilerplate &amp; Contact.....</b>	<b>22</b>

### Contact

# Press kit

## 1. Information about Uhlmann Group

The **Uhlmann Group** is an internationally active group of companies comprising six Group Companies and their respective subsidiaries: **Uhlmann Pac-Systeme (Laupheim)**, **KOCH Pac-Systeme (Pfalzgrafenweiler)**, **Cremer Speciaal machines (Lisse, Netherlands)**, **Wonder Packing Machinery (Jinzhou, China)**, **Goldfuss Automation (Balingen)**, and **Axito (Wrocław, Poland)**. Together, they pursue a single goal: to ensure the global availability of sensitive products – and thereby improve the quality of life for generations to come.

The Group Companies of the Uhlmann Group develop **integrated solutions for complex packaging requirements**. Their portfolio ranges from machines, automation, and robotics solutions to software and services, as well as process and material expertise and know-how regarding regulatory requirements. In this way, the Group addresses various stages and functions within automated packaging processes – from precise counting, weighing, and feeding through packaging to the networking of complete lines. The solutions are used in the pharmaceutical industry, the food and agricultural sectors, and the consumer goods and healthcare industries, among others.

As a **leading group of trendsetters**, the Uhlmann Group sees itself as a **driving force for change in the packaging ecosystem**. Megatrends such as digitalization, sustainability, regulatory requirements, and fragile supply chains are fundamentally transforming the world of packaging. The Uhlmann Group embraces these developments, thinks beyond individual technologies when it comes to packaging, and works with customers and partners to develop forward-looking, reliable, and efficient solutions. “**Beyond Packaging**” thus describes the Uhlmann Group’s commitment to actively shaping the transformation of the packaging ecosystem – in a pioneering, collaborative, and reliable manner.

Under the umbrella of **Uhlmann Group Holding**, the strategic guidelines for the corporate group are established. The holding company consolidates selected group-wide functions, defines strategic frameworks, and supports the Group Companies with central services and

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Uhlmann Group Holding SE & Co. KG

# Press kit

expertise. This creates clear direction, reliable governance, and targeted synergies, while the Group Companies retain responsibility for their markets, customers, and results.

The group employs approximately 2,600 people. They work at 22 locations around the world. In the 2024/25 fiscal year, the group's revenue totaled 504 million euros.

For more information, please visit the [Website](#).

## UHLMANN GROUP

 Uhlmann  KOCH  CREMER  WONDER  Goldfuss  axito

UHLMANN  
GROUP  
BEYOND PACKAGING

 Uhlmann

 KOCH

 CREMER

 WONDER

 Goldfuss

 axito

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## 2. Focus topics

### 2.1 Sustainability

#### Short version

##### **Uhlmann Group: Pioneer in sustainable packaging solutions for sensitive products**

Sustainability is a key driver of innovation and competitiveness for the Uhlmann Group within the packaging ecosystem. Especially when it comes to sensitive products, one principle applies: resource efficiency, circularity and climate protection must never compromise safety, quality or availability.

The Uhlmann Group therefore takes a holistic approach and connects sustainability and digitalization as part of a **twin transformation**. This results in solutions that combine ecological responsibility with technological performance – and actively drive the transformation of the packaging ecosystem.

#### Long version

##### **Uhlmann Group: Pioneer in sustainable packaging solutions for sensitive products**

The transition towards sustainable value chains is one of the central challenges facing the packaging ecosystem. Regulatory requirements such as the European Packaging and Packaging Waste Regulation (PPWR), rising expectations from customers and investors, and global climate risks are fundamentally reshaping the demands placed on packaging solutions. For industries handling sensitive products, this comes with a particular responsibility: packaging must be recyclable and resource-efficient – without compromising protection, safety or availability.

The Uhlmann Group addresses these challenges with a holistic approach. Sustainability is an integral part of its technological and strategic orientation. What matters is not the packaging material alone, but the interaction of machine capability, packaging design, process data, energy efficiency and the longevity of equipment across the entire lifecycle.

#### Contact

# Press kit

A key lever is the close integration of sustainability and digitalization as part of a **twin transformation**. Digital technologies create transparency regarding energy consumption and emissions, enable the calculation of product carbon footprints (PCF), and provide the basis for data-driven optimization of machines and processes. In this way, the Uhlmann Group supports its customers in meeting regulatory requirements and achieving their sustainability targets in a measurable and economically viable manner.

With its group-wide Sustainability Strategy 2030, the Uhlmann Group combines technological innovation with clearly defined sustainability objectives across the entire value chain. These include, among other measures, expanding the use of renewable energy, reducing emissions along the value chain, increasing the energy and resource efficiency of machines, and implementing concrete circular-economy lighthouse projects within the Group Companies. Already today, most new machines are capable of processing sustainable packaging materials such as mono-materials, paper-based solutions or recyclates – a capability that will become even more important in view of upcoming regulations.

The credibility of this ambition is also reflected in the Group's own performance. The Uhlmann Group participates in internationally recognized initiatives and assessment programs such as the **Science Based Targets initiative (SBTi)**, the **UN Global Compact** and the **Carbon Disclosure Project (CDP)**, as well as established sustainability ratings. **Four Group Companies are EcoVadis certified, achieving ratings ranging from Bronze to Gold.** Transparent reporting, regular assessments and measurable progress form the basis for continuous improvement

The Uhlmann Group therefore sees sustainability not as a constraint, but as an opportunity: as a driver of innovation, a source of competitive strength, and a contribution to securing the global availability of sensitive products – today and for generations to come.

## 2.2 Digitalization

### Short version

#### The Uhlmann Group consistently drives digital transformation

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# Press kit

Digitalization is a key driver of efficiency, process reliability and competitiveness within the packaging ecosystem. The Uhlmann Group uses digital technologies, data and artificial intelligence in a targeted way to make complex packaging processes more transparent, stable and high-performing. Digitalization is not viewed in isolation, but as a systemic lever across the entire lifecycle of machines and packaging solutions.

## Long version

### The Uhlmann Group consistently drives digital transformation

Digitalization is fundamentally transforming the packaging ecosystem. Increasing system complexity, growing product variability, regulatory requirements and the shortage of skilled labor are putting manufacturers of sensitive products under pressure. Digital technologies, automation and data-driven processes are therefore becoming essential prerequisites for ensuring efficiency, quality and availability in the long term.

The Uhlmann Group understands digitalization as a strategic field of action and as a core element of its role within the packaging ecosystem. The objective is to take a holistic view of processes, intelligently connect machines, software and services, and support customers in managing increasingly complex production requirements. The foundation for this is a consistently data-driven approach – from development and engineering through to operation and service.

A particular focus is placed on the use of **artificial intelligence**. The Uhlmann Group applies AI specifically where it helps scale scarce expertise, stabilize processes, and shorten development and throughput times. Examples include AI-supported approaches in engineering, such as assistance in control and software development, as well as data-driven applications in production and service. AI is not understood as a replacement for people, but as a tool to relieve skilled workers, safeguard quality and accelerate innovation cycles.

In addition, the Uhlmann Group is actively involved in Factory-X, a government-funded industry initiative aimed at building a cross-company, secure data ecosystem. The goal is to establish shared data and digitalization standards for mechanical and plant engineering, thereby

## Contact

# Press kit

creating the foundation for end-to-end, interoperable digital processes. Participation in Factory-X underlines the Uhlmann Group's ambition not only to advance digitalization internally, but to further develop it across the industry together with partners.

With this approach, the Uhlmann Group strengthens the overall digital maturity of the packaging ecosystem. Digitalization thus becomes an enabler for automated, resilient and future-ready packaging solutions – and a key contribution to ensuring the global availability of sensitive products.

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## 3. Group Companies

### Uhlmann Pac-Systeme GmbH & Co. KG

#### Description:

Future-proof packaging solutions, with a systematic approach: Uhlmann Pac-Systeme has been a global leader in pharmaceutical packaging for over 75 years. With the One Pharma System, Uhlmann seamlessly integrates production lines, processes, and digital applications – offering tailored solutions for every challenge. As a Pac-Guide, the family-owned company supports its customers throughout the entire packaging process and product lifecycle. And in doing so, makes pharmaceutical packaging more efficient, sustainable, and resilient every day.

#### Factsheet:

- **Year founded:** 1948
- **Headquarters:** Laupheim
- **Locations:** Subsidiaries in the U.S., Brazil, Mexico, the U.K., Sweden, Spain, Switzerland, France, Singapore, South Korea, China, India, and Indonesia.
- **Employees:** 1,700

More information on the [website](#).



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Uhlmann Group Holding SE & Co. KG

# Press kit

## KOCH Pac-Systeme GmbH

### Description:

KOCH Pac-Systeme is an internationally active machine manufacturer and consulting partner for turnkey solutions. The company implements comprehensive process chains – from assembly through filling and packaging to logistics – for the consumer goods, healthcare, and contact lens industries. Modular and standardized machines, digital solutions, and a global service network ensure efficiency, quality, and reliability throughout the entire lifecycle of the systems.

### Factsheet:

- **Year founded:** 1969
- **Headquarters:** Pfalzgrafenweiler
- **Locations:** Sales offices in France, China, Singapore, India, Scandinavia, Brazil, Ireland, and the U.S.
- **Employees:** approx. 380

More information on the [website](#).



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Uhlmann Group Holding SE & Co. KG

# Press kit

## Cremer Speciaalmachines B.V.

### Description:

Cremer Speciaalmachines is a leading global supplier of high-precision counting and dosing solutions based in the Netherlands. The company develops machines for a wide range of industries, in particular for the pharmaceutical, food, non-food, agriculture and seed sectors. The portfolio includes the development and offering of counting core technology, including turnkey solutions and their installation on site and all-round service offerings for customers.

Thanks to their modular design, Cremer Speciaalmachines' machines can be adapted to customer's requirements and can be used for small production lines as well as for large industrial applications ensuring highest possible output and efficiency.

### Factsheet:

- **Year founded:** 1949
- **Headquarters:** Lisse, Netherlands
- **Employees:** approx. 200

More information on the [website](#).



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## Wonder Packing Machinery Co. Ltd.

### Description:

Wonder Packing, headquartered in Jinzhou, China, specializes in the development, production, distribution, and service of pharmaceutical packaging equipment for the Asian market. As part of the Uhlmann Group, the company is committed to innovative solutions and customer-focused services.

### Factsheet:

- **Year founded:** 1998
- **Headquarters:** Jinzhou, Liaoning Province (China)
- **Employees:** approx. 200

More information on the [website](#).



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# Press kit

## Goldfuss Automation GmbH

### Description:

As a hidden champion based in Balingen, Baden-Württemberg, Goldfuss develops, designs, and manufactures high-quality robotics and automation systems in the fields of pharma packaging and life science automation. The company's innovative systems set global standards for complex, customer-specific automation solutions. Goldfuss's target industries include pharmaceuticals and agricultural science.

### Factsheet:

- **Year founded:** 1996
- **Headquarters:** Balingen
- **Employees:** approx. 50

More information on the [website](#).



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## Axito sp. z o.o.

### Description:

Axito is the Uhlmann Group's shared service center and provides centralized services to the Group's international divisions. From its Polish location in Wrocław, Axito offers expertise in administrative, technical, and support processes, thereby making a significant contribution to the efficiency and performance of the entire Group.

### Factsheet:

- **Year founded** 2019
- **Headquarters:** Wrocław, Poland
- **Locations:** Laupheim, Germany
- **Employees:** approx. 30

More information on the [website](#).



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## 4. Person Profiles

### 4.1 Tobias Uhlmann, Owner and Chairman of the Supervisory Board of the Uhlmann Group



Tobias Uhlmann is the owner of the Uhlmann Group and has served as Chairman of the Supervisory Board of the Group since the establishment of Uhlmann Group Holding in 2019. He is also Chairman of the Supervisory Board of the Group Companies Uhlmann Pac-Systeme and KOCH Pac-Systeme. As a third-generation family entrepreneur, he stands for the long-term strategic orientation of the corporate group.

In his role as Chairman of the Supervisory Board, Tobias Uhlmann supports the development of the Uhlmann Group as an internationally active, innovation-driven corporate group. His focus lies on the strategic advancement of the Group, the strengthening of corporate culture, and the long-term safeguarding of economic stability.

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# Press kit

With the introduction of the Group-wide holding structure, the foundations were laid to strategically support the continued growth of the Uhlmann Group and to further strengthen collaboration among the Group Companies. Tobias Uhlmann views entrepreneurial success as the interplay of innovation, responsibility, and a shared value-driven culture across the Group.

*“Long-term corporate development is not driven by strategies or structures alone, but above all by the people who carry a company forward every day through their commitment, expertise, and sense of responsibility. At the Uhlmann Group, it is these people who provide stability in volatile times and actively help shape change. As owner and Chairman of the Supervisory Board, it is important to me to create reliable framework conditions in which this commitment can thrive – grounded in clear values, mutual trust, and a long-term perspective. This forms the foundation for sustainably advancing the company while making a lasting contribution to the secure availability of sensitive products and to improving quality of life.”*

More about Tobias Uhlmann on [LinkedIn](#).

## Contact

# Press kit

## 4.2 Prof. Dr.-Ing. Matthias Niemeyer, CEO Uhlmann Group



Prof. Niemeyer has served as Chairman (CEO) of the Executive Board of Uhlmann Group Holding since October 2020 and, since July 2024, has also served as Chairman of the newly established group-wide Executive Committee. From 2020 to 2024, he also served as CEO of Uhlmann Pac-Systeme GmbH. In addition, he is Chairman of the Supervisory Board of the Group companies Cremer, and Wonder.

Matthias Niemeyer studied mechanical engineering and earned his habilitation in materials engineering in 2001 at the University of Hannover. Before joining the Uhlmann Group, he held leadership positions at companies within the Salzgitter Group.

Prof. Niemeyer is committed to the further development and strengthening of the packaging industry, the German mechanical engineering sector, and small and medium-sized enterprises. For example, as

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# Press kit

- Vice Chairman of the Committee on Research, Innovation, and Technology Policy of the Federation of German Industries (BDI)
- Member of the Research and Innovation Committee of the German Engineering Federation (VDMA)
- Member of the Board of Trustees of the Impuls Foundation (VDMA) and
- Member of the German Academy of Science and Engineering (acatec) in the field of product development and production.

## AI As a Strategic Lever

*“Artificial intelligence will fundamentally reshape mechanical engineering. It is not a short-term trend, but a decisive lever for productivity, and long-term competitiveness, especially for innovation-driven medium-sized companies. At the Uhlmann Group, we act as a driver of this transformation. We see AI as a strategic enabler that strengthens human expertise and accelerates innovation across our organization. We apply AI broadly in everyday work to increase speed and efficiency, while developing deep, value-creating applications in our machines, services, and core processes. By combining engineering excellence with intelligent use of data along the entire value chain, we create measurable customer value. It will become a core part of our business model. At the same time, we take responsibility: clear governance, transparency, and compliance with European regulations ensure that AI is used in a reliable, trustworthy, and sustainable way.”*

## Core Element Sustainability

*“For the Uhlmann Group, sustainability is not an add-on and not a short-term response to changing framework conditions. It is a deliberate mindset and a fundamental necessity. It is firmly embedded in our strategy – because we take responsibility and because we are convinced that long-term success is only possible in a sustainable way. With our group-wide sustainability strategy, we pursue a holistic approach across the entire value chain: from energy- and resource-efficient machines and sustainable packaging solutions to responsible, ecologically and socially viable processes at our sites, throughout our supply chains, and beyond. For us, sustainability does not end at the factory gate – it also includes our customers and the entire lifecycle of our solutions. We therefore see sustainability not as a constraint, but as an opportunity: as a driver of innovation, a differentiator in*

## Contact

# Press kit

*competition, and a contribution to the long-term, sustainable safeguarding of the global availability of sensitive products – today and for generations to come.”*

## Political Framework Conditions

*“Innovation-driven medium-sized companies like those in the Uhlmann Group are the backbone of the global economy and make a decisive contribution to the creation of prosperity and social progress. As a family-owned business, we bear global responsibility for sustainable business practices, long-term jobs, and the promotion of regional development. To remain a driving force in a dynamic global economy, we need economic and structural policies that recognize the importance of such companies and create the right framework conditions to ensure innovation, competitiveness, and stability.”*

Find out more about Prof. Dr.-Ing. Matthias Niemeyer on [LinkedIn](#).

## 4.3 Alexander Schöllhorn, CFO Uhlmann Group



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# Press kit

Alexander Schöllhorn has served as Chief Financial Officer (CFO) of Uhlmann Group Holding and a member of the Executive Board since 2024. In this role, he is responsible for key financial matters within the Group, particularly corporate treasury and relationships with banks and financing partners.

He has also served as CFO of Uhlmann Pac Systeme since 2020 and brings extensive experience in financial management at industrial companies. Before joining Uhlmann, he worked for the Merckle Group for many years, including nearly 14 years as Chief Financial Officer of Kässbohrer Geländefahrzeug AG.

With his clear focus on financial stability and sustainable development, Alexander Schöllhorn is a key point of contact for the Uhlmann Group's financial stakeholders.

*“In a dynamic global market environment, financial stability, clear priorities, and long-term investments are crucial. This is how we lay the groundwork for the future-oriented development of the Uhlmann Group and for reliably supporting our customers worldwide.”*

Learn more about Alexander Schöllhorn on [LinkedIn](#).

## Contact

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## 5. Boilerplate & Contact

The Uhlmann Group consists of six group companies and their respective subsidiaries: Uhlmann Pac-Systeme (Laupheim), KOCH Pac-Systeme (Pfalzgrafenweiler), Cremer Specialmachines (Lisse, Netherlands), Wonder Packing (Jinzhou, China), Goldfuss Automation (Balingen), and Axito (Wrocław, Poland), all of which are committed to the same goal. They ensure the global availability of sensitive products in the pharmaceutical, healthcare, consumer goods, food, and agricultural markets. With their comprehensive, innovative portfolio of machinery, software, and services, the companies cover the entire packaging value chain. Under the leadership of Uhlmann Group Holding, the group is driving the transformation of the packaging ecosystem with a focus on digitalization and sustainability. The group employs approximately 2,600 people, who work at 22 locations around the world. In 2024/25, the group's revenue was 504 million euros.

Further information under: [www.uhlmann-group.com](http://www.uhlmann-group.com)

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